



**This Agreement is made between:**

- **Franchisee:** \_\_\_\_\_ dba Cooper's Scoopers
- **Employee Name:** \_\_\_\_\_

**Purpose:** To protect the proprietary information, eco-friendly practices, and customer data specific to Cooper's Scoopers.

**Key Terms:**

- Confidential Information includes but is not limited to: client lists, pricing structures, eco-friendly protocols, and operational practices.
- Non-Disclosure: The employee agrees not to share proprietary information outside the company.
- Non-Solicitation: The employee will not solicit Cooper's Scoopers clients post-employment for a period of 12 months.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Franchisee Signature: \_\_\_\_\_ Date: \_\_\_\_\_